



**KINABALU
INTERNATIONAL
SCHOOL**

NURTURING GLOBAL CITIZENS

KINABALU INTERNATIONAL SCHOOL STRATEGIC PLAN

KIS delivers academic excellence and promotes global understanding in students between the ages of 3 years and 18 years. We educate the whole child through a broad and balanced curriculum which is facilitated by fully qualified and highly experienced teaching staff. We place strong emphasis on the academic development of each child, as evidenced by our excellent examination results. Our extra-curricular, enrichment and pastoral care programmes support the social and emotional well-being of our students. We are proud of the community ethos of our school. Our governance, leadership, teaching and support teams are fully committed to continued self-evaluation and school improvement.

OUR VISION

Nurturing Global Citizens

OUR MISSION

At Kinabalu International School we are dedicated to providing an excellent education in a caring, respectful environment, challenging students to achieve their full potential as successful global citizens.

Purpose and Direction

The school's mission, vision and guiding principles are the foundation of all decisions and actions.

Student Learning

The school will provide an excellent and inclusive education for all pupils. Promoting high quality learning and developing digital citizens.

Global Citizenship

The school will promote strong intercultural and intracultural appreciation and empathy across all races, religions, cultures and beliefs.

Student Well-Being

The school will ensure that its programmes and policies are in line with our mission and vision and the principles of the UN Convention on the Rights of the Child.

Purpose and Direction

- The Purpose and Direction of the school will be clearly communicated to and understood by all members of the KIS community
- High quality learning will be defined, delivered and regularly evaluated
- The leadership will ensure that all policies and practices are fit for purpose and aligned with the school's guiding principles
- The Board of Governors will regularly evaluate its roles and responsibilities in order to support the ongoing development of the school
- The Board of Governors, with the school's Leadership Team, will continue to ensure that the financial status of the school will be well managed, secure and sustainable in order to meet future needs and development.

Student Learning

- The school is committed to every child achieving their full potential
- Particular emphasis is to be placed on discovery and problem-solving in lessons and we will provide appropriate educational resources to promote enquiry-based learning
- The school will ensure that the taught curriculum closely follows the English National Curriculum and that it is adapted to our local setting, whilst taking account of global initiatives
- The school will recruit and retain excellent staff
- The School will commit to a rigorous and ongoing professional development programme for our staff
- Student progress will be monitored and communicated using data and internationally recognised standards
- Students will be fully involved with the setting and achievement of their learning goals
- The use of media and information technology will be planned and articulated in the written and taught curriculum
- The school will ensure that its facilities are maintained and developed in order to maximise all learning areas; this will aid staff and provide for students' learning needs

Digital Citizenship

- The school will define digital citizenship and have policies that promote a positive culture and supports the safe and responsible use of digital technology in all areas of learning

- The school will incorporate and maintain the use of, and access to, digital technology to enhance and extend students' learning The school will evaluate and improve the existing digital teaching resources to facilitate future growth

Global Citizenship

- The school will continue to promote and celebrate a multicultural, inclusive community
- The school will develop clear definitions of intracultural and intercultural education and global citizenship; these will inform all school policies and programmes and will be included in the school's statement of values
- The school will continue to promote strong intercultural and intracultural appreciation and empathy to ensure respectful and responsible leadership, conflict resolution and environmental stewardship
- The school will continue to ensure that the taught curriculum is relevant in a rapidly changing and culturally diverse world
- The school will endeavor to create long-lasting links with the local community and beyond

Student Well-being

- The school will ensure that the KIS Mission, Vision and Guiding Principles are aligned with the principles inherent in the UN Convention on the Rights of The Child and that they are communicated to and understood by all stakeholders
- The school will ensure that appropriate IT security systems are in place
- The school will ensure that its Health and Safety Policies and procedures are reviewed and updated regularly
- The school will ensure that policies that impact student well-being, such as the the Anti-bullying Policy and the Good Standing Policy, are reviewed and updated regularly.
- The school will ensure that all students understand where to go in school to seek help when they need it
- The school will ensure that background checks are conducted on all staff and regular school volunteers
- The school will maintain an appropriate balance between physical resources [e.g. classrooms, play grounds, PE areas, assembly space and corridors] and student numbers so as to ensure that learning and safety take priority